

## **Company Health and Safety Statement**

Cotswold Natural Stone Ltd is fully committed to meeting its obligations under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, the Regulatory Reform ( Fire Safety) order 2005, and associated legislation.

To achieve those objectives it has appointed a designated member of staff who is responsible for managing Health and safety in order to keep the work place health, safety, welfare and new legislation under constant review in order to ensure ongoing compliance with the law.

The main responsibility for all Health and Safety matters remains with the Board of Directors who are bound by any of their acts and/or omissions which give rise to legal liability- provided that such act or omissions are out of and in the course of company business.

To comply with both statutory and common law duties, the company has arranged insurance against liability or death, injury and/or disease suffered by any of its employees arising out of and in the cause of employment if caused by negligence and/or breach of statutory duty on the part of the company.

For their part, employees agree contractually to comply with their individual duties under all relevant health and Safety regulations and will co-operate with the Board of Directors to enable them to carry out their duties and obligations under the Health and Safety at Work Act etc 1974 and associated legislation. Failure to comply on the part of any employee may lead to dismissal. Serious or repeated breaches may be regarded as gross misconduct in which case dismissal may be instant and without prior warning.

In addition to its statutory duty to provide an Accident Book, the company has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive under RIDDOR 2013

In order to meet its obligations to the general public and all lawful visitors to the company's premises, the company will pay strict attention to its duties under all Health and Safety I legislation and Occupiers' Liability Acts 1957 and 1984.

Should any employee whose first language is not English wish to have any documentation explained, then this will be organised by their Manager.

This policy has been prepared in accordance in compliance with Section 2(3) pf the Health and Safety at Work Act etc 1974 and is binding on all Directors, Managers and Employees. All Clients, Customers and visitors are asked to respect this policy. A copy of which can be obtained on request.

Signed E P Conlon

Date 16<sup>th</sup> January 2018